CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON

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Below are the apprentice wages on non-prevailing jobs as determined by the average journey wage rates. The apprenticeship committee reviews these averages on an annual basis. Effective date for the following craft journey wage to base the minimum apprentice rate to be paid is 1/1/2026.

CITC Commercial Electrical Wage Chart for 2026

(For Private Works Jobs Only)

Step	Number of Hours	Percentage of Journey-level Rate:	APPRENTICE MINIMUM BASE WAGE (does not include fringes):				
			REGION 1A $51.75	REGION 1B $52.00	REGION 2 $45.04	REGION 3 $51.50	REGION 4 $48.66
1	0000 – 1000	40%	$20.70	$20.80	$18.02	$20.60	$19.46
2	1001 – 2000	45%	$23.29	$23.40	$20.27	$23.18	$21.90
3	2001 – 3000	50%	$25.88	$26.00	$22.52	$25.75	$24.33
4	3001 – 4000	55%	$28.46	$28.60	$24.77	$28.33	$26.76
5	4001 – 5000	65%	$33.64	$33.80	$29.28	$33.48	$31.63
6	5001 – 6000	75%	$38.81	$39.00	$33.78	$38.63	$36.50
7	6001 – 7000	80%	$41.40	$41.60	$36.03	$41.20	$38.93
8	7001 – 8000	85%	$43.99	$44.20	$38.28	$43.78	$41.36

Effective January 1, 2026

Region 1A – covers the following counties: *King, Pierce, Snohomish, Thurston, Lewis and Mason.*
Region 1B – covers the following counties: *Skagit, Whatcom, San Juan, Island, Kitsap, Clallam, Jefferson, Grays Harbor and Pacific.*
Region 2 – covers the following counties: *Ferry, Lincoln, Adams, Columbia, Whitman, Spokane, Stevens, Pend Oreille, Asotin and Garfield Counties*.
Region 3 – covers the following counties: *Wahkiakum, Cowlitz, Clark, Skamania and Klickitat Counties.*
Region 4 – covers the following counties: *Okanogan, Chelan, Kittitas, Yakima, Benton, Franklin, Walla Walla, Grant and Douglas Counties.*

Please note: These rates are for private jobs – not public works jobs. For current state prevailing wage rates go to: https://lni.wa.gov/licensing-permits/public-works-projects/prevailing-wage-rates/. For the purpose of federal work where the wage and fringe benefits are separated, apprentices shall be paid a progressively increasing schedule of wages and fringe benefits per their progression period.

Employers must always pay the prevailing percentage (CITC's or Prevailing Wage) for the amount of OJT hours the apprentice has reported.